

UNION ELEMENTARY SCHOOL DISTRICT

CERTIFIED SALARY PLACEMENT SCHEDULE

2018 - 2019		
CERTIFIED TEACHER		
LEVEL	POSITION	PLACEMENT
I	BA	\$36,264
II	BA + 15	\$37,490
III	BA + 30	\$38,716
VI	BA + 45 or MA	\$39,942
V	BA + 60 or MA + 15	\$41,168
VI	MA + 30	\$42,394
VII	MA + 45	\$43,620
VIII	Doctorate or MA + 60	\$44,846

Teachers new to the district will be credited \$350 for each year of experience up to 10 years.

Salary schedule *includes* Classroom Site Funds (Proposition 301):
 Fund 011 Pay Increase = \$1,000
 Fund 013 Other Menu Options = \$700

In addition to Proposition 301 (Fund 013) on the base pay, the amount below will be given to returning teachers annually on the first pay. The amount will be based on years of experience.
 Beginning 2 - 4 years = \$800
 Beginning 5 - 7 years = \$1,000
 Beginning 8 + years = \$1,500

Proposition 301 Performance Pay (Fund 012):
 An additional \$2,000 may be earned for Performance Pay. Funding may vary due to revenue source.

Classroom Improvement Fund 202 Indian Gaming):
 Returning teachers will be compensated in the amount of \$500 for returning signed contracts within the required timeline.

Professional Growth: A maximum of \$1,200 per year will be given to teachers for fifteen credit hours that are submitted by August 1, 2018 per year.

Indirect Compensation:
 Indirect Compensation: District paid health, vision, dental and life insurance for eligible employees.

Initial placement must be recommended by the administration and approved by the Governing Board.

