

UNION ELEMENTARY SCHOOL DISTRICT CERTIFIED SALARY PLACEMENT SCHEDULE

2017 - 2018

CERTIFIED TEACHER

LEVEL	POSITION	PLACEMENT
I	BA	\$36,039
II	BA + 15	\$37,257
III	BA + 30	\$38,475
VI	BA + 45 or MA	\$39,693
V	BA + 60 or MA + 15	\$40,911
VI	MA + 30	\$42,129
VII	MA + 45	\$43,347
VIII	Doctorate or MA + 60	\$44,362

Teachers new to the district will be credited \$350 for each year of experience up to 10 years.

Salary schedule includes Classroom Site Funds (Proposition 301):

Fund 011 Pay Increase = \$1,000

Fund 013 Other Menu Options = \$700

In addition to Proposition 301 (Fund 013) on the base pay, the amount below will be given to new and returning teachers annually on the first pay. The amount will be based on years of experience.

2 - 4 years = \$800

5 - 7 years = \$1,000

8 + years = \$1,500

Proposition 301 Performance Pay (Fund 012):

An additional \$2,000 may be earned for Performance Pay. Funding may vary due to revenue source.

Classroom Improvement Fund 202 Indian Gaming):

Returning teachers will be compensated in the amount of \$500 for returning signed contracts within the required timeline.

Indirect Compensation:

Indirect Compensation: District paid health, vision, dental and life insurance in the amount of \$6,200 for eligible employees.

Initial placement must be recommended by the administration and approved by the Governing Board.

Governing Board Approval: 02/09/2017