



**Governing Board  
Public Meeting Minutes  
February 8, 2018**

**I. CALL TO ORDER:** Mr. Sunn, Governing Board President at 5:00 p.m., called the meeting to order.

Roll Call: Mr. Delson Sunn and Mrs. Stacy Marchelli were in attendance. Mrs. Nubia Briceno was absent.

**II. PLEDGE OF ALLEGIANCE**

Administration Present:

Lorah Neville, Superintendent

Melanie Block, Director of Academic Services

Annamarie Dowling-Garrott, Dos Rios Principal

Susan O’Rielly, Executive Director of Business Services

Dr. Randy Watkins, Hurley Ranch Principal

Carrie Brandon, Director of Academic Services

Ana M. Elizalde, Director of Human Resources

Michael Welsh, Union Elementary Principal

**III. APPROVAL OF THE AGENDA**

Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve agenda. Vote was unanimous. Motion carried.

**IV. PUBLIC COMMENTS – Each speaker is limited to three (3) minutes.** *(This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date) – None*

**V. SUMMARY OF CURRENT EVENTS** The Superintendent and/or Governing Board members may present a brief summary of current events. The Governing Board will not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action.

Lorah Neville, Superintendent presented the Governing Board with the top happenings around the district, which included:

- We would like to congratulate Ms. Ryann Miller our English Language Arts Coach who was recently named a Nationally Board Certified Teacher as an Early Childhood Generalist.
- Hurley Ranch held their annual Science fair on February 6, 2018 Students from grades three through eight submitted their science discoveries by creating visual evidence boards explaining their findings. A big

thank you to our middle school science teachers, Ms. Hardcastle and Mr. Harris for their hard work in organizing and leading this endeavor.

- Dos Rios completed two nights of Science Fairs with an increase of student participation by almost 70% over last year. The displays were great and the parent turn out for both nights was fantastic. We reached out to the community and had judges from Luke Air Force Base and Tolleson High School.
- Union Elementary had their annual McTeacher night on February 1, 2018 Union PTO received \$143.00 in tips from our 3 ½ hour event!
- Academic Services received survey results from the 2018-2019 school calendar. The 20 responses listed varied in response; some asked for clarification about times or some wanted to advocate for a Friday vs. a Wednesday. Based on two statements, an FAQ will be developed to explain the questions that were asked.
- Student Services this month will begin the process of preparing our four-year-old preschool students for transition to kindergarten. In addition to working on kindergarten transitions, the preschool team also held its quarterly meeting, which is designed to help monitor the success of our early learning opportunities.

## **VI. APPROVAL OF THE CONSENT AGENDA**

### **1. Consent Agenda Items**

Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the consent items.

- A. Approval of Regular Public Meeting Minutes for January 11, 2018
- B. Approval of Executive Session Minutes for January 11, 2018
- C. Approval of Personnel Items as presented
- D. Approval of Accounts Payable Vouchers
- E. Approval of Payroll Vouchers
- F. Approval of Student Activity Accounts
- G. Approval of Gifts and Donations made to the Union Elementary School District No. 62

Vote was unanimous. Motion carried.

## **VII. REPORTS FROM DISTRICT PERSONNEL**

- A. Mrs. Susan O’Rielly gave presentation on the 2017 Tax Credit Donations for the 2017 tax credit year. She explained the increases from last year as well as where the majority of dollars were expended by site.
- B. Mrs. Lorah Neville gave a presentation on the 2017-2018 Pay for Performance for Directors, Principals and Assistant Principals noting the four areas of performance and four levels of payout. She explained how the changes reflected the earlier input from the Board and aligned to the major categories, which are also part of the teachers’ Pay for Performance Plan. Mr. Sunn questioned the Directors inclusion. Mrs. Neville offered to modify the later Board Action item to only include Principals and Assistant Principals.

## VIII. ACTION ITEMS

### 2. New Business

- A. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the Tax Credit donations for the 2017 tax credit year. Vote was unanimous. Motion carried.
- B. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the 2018-2019 School Calendar. Mr. Sunn asked about the impact and if students would be in school the appropriate amount of time. Mrs. Block shared that the proposed release times align to the state requirements for student attendance to count as a full day. Vote was unanimous. Motion carried.
- C. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the Administration salary placement schedule for the 2018-2019 school year. Mr. Sunn asked if this was related to Performance Pay, Mrs. Neville clarified that it is not. This motion is for a base salary increase. Vote was unanimous. Motion carried.
- D. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the Assistant Principal Salary placement schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- E. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the Educational Support staff wage placement schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- F. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the Classified Exempt salary placement schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- G. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the Certified Support services placement schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- H. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the stipends extra pay salary schedule for the 2018-2019 school year. Mr. Sunn asked for clarification to ensure that people were being paid double for work already being performed. Mrs. Block explained that it is for additional duties outside of the contract dates or times, many of which are required by Title I, Title II and Title III as well as for the 21<sup>st</sup> Century Grant. Vote was unanimous. Motion carried.
- I. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the offer of certified contracts for the 2018-2019 school year. Vote was unanimous. Motion carried.
- J. Motion by Mr. Sunn, seconded by Mrs. Marchelli to table the Directors, Principals an Assistant Principals Pay for Performance plan for the 2017-2018 school year. Mr. Sunn asked for a special meeting to address this item. Vote was unanimous. Motion carried.

## IX. AGENDA ITEMS / PRESENTATION FOR FUTURE MEETINGS

- 1. March 8, 2018 – Middle of year (MOY) Galileo data update for the District and School sites presentations by Mrs. Melanie Block and site principals Dr. Watkins, Mr. Welsh and Mrs. Dowling-Garrott.
- 2. The Governing Board will have a special meeting to review and discuss the 2017-2018 Pay for Performance plans for the Directors, Principals and Assistant Principals.

## X. ADJOURNMENT

Motion by Mr. Sunn, seconded by Mrs. Marchelli, to adjourn the meeting at 5:46 p.m. Vote was unanimous. Motion carried.

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Mr. Delson Sunn, President of the Board

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Date